

Communication from the Committee on Equal Opportunity Linda Centore, PhD, ANP, Chair

February 14, 2017

TO: Ruth Greenblatt, Chair of the Academic Senate, San Francisco Division

CC: Todd Giedt, Executive Director, Academic Senate, San Francisco Division

FROM: Linda Centore, Chair, Committee on Equal Opportunity

RE: Comment on UC Systemwide Policy Review, APM 210-6

Dear Chair Greenblatt,

Among its core duties within the Senate's jurisdiction, the Committee on Equal Opportunity (EQOP) reviews the status of underrepresented groups and includes the Division's progress on achieving equal opportunity for underrepresented groups in its annual report.

At its January 9 meeting, EQOP reviewed revisions to APM 210-6 and offered the following recommendation under (2) *Teaching*, on page 7 of the red-lined draft revision.

Beginning with the paragraph effectiveness in creating an academic environment that is open and encouraging to all students. EQOP members recommend inserting <u>underrepresented and historically disenfranchised students</u> within the following sentence, following advancement of: (including development of particularly effective strategies for the educational advancement of students in various underrepresented groups. EQOP believes including this distinction aligns with the University's longstanding commitment to diversity and equal opportunity at its campuses.

Thank you for facilitating the opportunity to review and comment on this UC Systemwide policy.

Sincerely,

Linda Centore, PhD, ANP

Linda (Entore) PhD ANP