

## **Communication from the Faculty Welfare Committee**

**Roberta Rehm, RN, PhD, FAAN, Chair**

February 9th, 2016

TO: Rich Schneider, Chair of the UCSF Committee on Library and Scholarly Communication

FROM: Roberta S. Rehm, Chair of the Faculty Welfare Committee

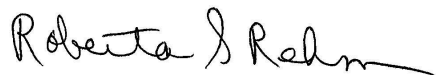
RE: Support for the Signing of OA 2020 Expression of Interest Letter

Dear Chair Schneider:

The members of the Faculty Welfare Committee thank you for the Open Access 2020 presentation. Committee members support open access publishing and encourage all efforts to increase the quantity and quality of open access content. Please note that while members do back the initiative, there is concern that if subscription fees are withheld by the university, there may not be enough of this funding for all faculty to publish as they do today. There could potentially be a scenario where administration is forced to allocate its scarce resources by favoring some publications over others. In order to address this concern, members suggest the university administration, perhaps working in concert with appropriate Senate committees, could develop policies and procedures to provide some assurances that long term access to opportunities for publication be accorded to all faculty. In addition, we would of course like to assure that access to a wide range of current published literature continues during the transition from a publisher-centric to open access model.

Overall, members believe that the developers of the OA 2020 initiative have done great work in developing a new and exciting model for open access publishing. With concerns noted, committee members endorse UCSF's signature of the Open Access 2020 Expression of Interest letter.

Sincerely,



Roberta S. Rehm, RN, PhD, FAAN  
Chair of the Faculty Welfare Committee