

School of Nursing Faculty Council
Abbey Alkon, RN, PhD, FAAN, Chair

ANNUAL REPORT
2017-2018

Primary Focus Points for the Year:

- 2017 Faculty Development Fund
- Bylaw Revisions
- Master's Curriculum Taskforce
- SON Admissions Practices and Recommendations
- Doctorate of Nursing Practice
- Facilities
- Student Concerns
- SON Representatives on UCSF-wide committees
- Strategic Plan Process
- Red Meat Resolution
- Space
- Faculty Teaching Awards
- Communications

Issues for Next Year (2018-2019)

- Space
- Admissions
- Student Concerns About Class Content
- Communications

2017-2018 Members

Abbey Alkon, Chair

Catherine Bliss, Vice Chair (Fall)
Kristen Harknett, Vice Chair (Winter, Spring)
Kim Dau
Oi Saeng Hong
Rosalind De Lisser
Jenny Liu
Michele Pelter
Margaret Wallhagen

Ex-Officio Member
Catherine Gilliss, Dean

Permanent Guests & Representatives

David Rein, Associate Dean of Administration Finance
Khaled Zaki, Student Representative

Number of Meetings: 13 (10 Faculty Council meetings and 3 Full Faculty meetings)

Senate Analyst: Lilly Fine

Systemwide Business

The School of Nursing (SON) Faculty Council took up the following Systemwide issue this year:

Salary Equity and Retiree Health

Roberta Rehm, Chair of the University Committee on Faculty Welfare, reported on the systemwide Salary Equity and Retiree Health workgroup's recommendations to President Napolitano. The workgroup was charged with developing strategies to ensure the retiree health plan's viability and reviewing faculty salary equity in comparison with peer institutions. The key summary points include:

- No significant changes to the retiree health program for 2019
- Gradually reduce the UC contribution for eligible retirees aged 65 and older who are not coordinated with Medicare to adjust to levels comparable to Medicare-coordinated retirees;
- Continue to work with members of the Working Group through 2019.
- A 4% increase to salary scales over a three-year period for faculty in the ladder-rank, Health Sciences Compensation Plan (HSCP), and select academic appointees. NFC thought this was a step in the right direction, as both recruitment and retention of faculty have been hurt by lower salaries.

Divisional Business

The School of Nursing Faculty Council took up the following Divisional issue this year:

Space

During this academic year, the SON faculty served on several committees, taskforces, and subcommittees that worked on future planning of space issues on the Parnassus Heights (PH) campus.

Xiao Hu serves as the nursing representative on the Academic Senate Space Committee and reported the committee developed six different metrics to evaluate academic and research space.

To facilitate the faculty's input on SON space issues, Dean Gilliss held an open forum (May 2018) and asked faculty for input on the activities of the campus-wide space committee. The Dean shared that members of UCSF's administration serving on the campus-wide space committee echoed comments made by council members attending the open forum; namely, that the various space committees were not working together because their governance structure needed clarity.

Discussion about space and whether a SON Space Committee should be created will continue to be a topic of interest for the Nursing Faculty Council (NFC) next year. [Appendix 1](#) summarizes School of Nursing representatives who served on space committees during the 2017-2018 academic year.

School Business

The School of Nursing Faculty Council took up the following school issues this year:

2018 Faculty Development Fund

The 2018 Faculty Learning and Development criteria remain unchanged from the previous year and applications were reviewed by Associate Dean Catherine Waters and NFC Chair Abbey Alkon. For the 2019 funding cycle, NFC will focus on awards benefiting multiple recipients and decrease the number of awards intended for travel to conferences. NFC requires award recipients to write a summary of their experience.

In May 2018, Analyst Fine provided the following report on the final selections:

- Funding Available: \$45,000 (\$25,000 awarded by the Academic Senate and \$20,000 awarded by the SON Dean's Office.)
- Funding Awarded: \$40,071
- Number of Applications Received: 13
- Number of Applications Awarded: 12

Proposals Awarded and Topics

- Jason Flatt and Colleagues: Development of integration of LGBTQI health research in the SON curriculum;
- Kim Dau and Cynthia Belew: Conduction of Stereotype threat resilience workshop for 30 faculty;
- Catherine Bliss: Enrollment in a Masterclass with Malcolm Gladwell;
- Linda Park: Attendance at a NIH Precision Health Boot camp;
- Mijung Park: Enrollment in a course about new models in statistical approaches.
- Helen Horvath: Attendance at a workshop to build communication skills about end-of-life care and attending the Gerontology Advanced Practice Nurses Association Conference.
- Katerino Melino: Attendance at a Mindfulness-based stress reduction teacher training intensive program.
- Rosalind de Lisser: Completion of a relationship centered-communication facilitator's course.
- Sarah Nathan: Attendance at the National Organization of Nurse Practitioner Faculties Conference.
- Soo-Jeong Lee: Presentation at the International Ergonomic Association meeting.
- Annette Carley: Presentation at the National Organization of Nurse Practitioner Faculties Conference.
- Van Park: Attendance at the American Public Health Association Conference.

Bylaw Revisions

Council approved the following bylaw revisions:

- Education Policy Coordinating Council Bylaws ([Appendix 2](#))
The Senate's Rules and Jurisdiction Committee approved the NFC's bylaws to create the Council's SON Education Policy Committee to coordinate education policy across the SON.

Master's Curriculum Taskforce

In September 2017, the Vice Chancellor's Budget and Resource Management office agreed to fund a cost assessment of the SON's educational programs. Dean Gilliss convened a Master's Curriculum Taskforce and funded a facilitator from the UCSF Project Management Office to support the following goals and objectives:

Goals:

1. Realign and consolidate the M.S. program curriculum.
2. Direct limited resources to high priority curriculum areas.
3. Workgroup to reduce faculty teaching loads and required student credit hours whenever possible.

Objectives:

1. Identify and define the metrics to compare the relative costs and other criteria across the MS specialty tracks.
2. Identify how each specialty contributes to the mission of the SON essential workforce, and societal needs.
3. Summarize and evaluate the specialty tracks based on their contributions, relative costs, and other criteria.
4. Identify overlapping didactic content across M.S. degree specialties as well as between the specialties and M.S. program core courses.
5. Recommend specific ways to enhance, realign, and streamline the M.S. curriculum, based on analysis of objectives one to four above.

The Taskforce's findings were divided into four domains:

1. Curricula issues, recommendations, action needed, and impact to the SON
 - a. There is overlap in courses that prepare students for the same competencies.
 - b. The graduate and clinical core courses do NOT have to cover the lifespan (e.g. pharm, health assessment).
 - c. Skill-based and knowledge-based competencies need to be differentiated.

2. Approach to increasing efficiencies and reducing unit load
 - a. The cost of education is complicated to calculate.
 - b. The Taskforce proposed metrics used to evaluate cost to Mike Clune, financial officer.
3. Resources needed to continue the M.S. curricula review
 - a. The SON needs curriculum mapping software. The Schools of Medicine, Pharmacy and Dentistry use the Illios system.
4. Summary of the organizations that guide the M.S. program curriculum

Following the Taskforce's findings, Chair Alkon announced that the taskforce's work would resume once the SON's strategic plan was completed.

Admissions

During the fall and spring quarters, councilmember Dau brought forth concerns on inconsistencies communicated to prospective students about the specialty programs' admissions policies. Associate Dean for Education Judy Martin-Holland clarified that specialty programs under the purview of the Graduate Division, such as the Master of Science, are permitted to develop distinct admissions guidelines so long as they exceed admissions standards set by the University. Associate Dean Martin-Holland recommended that the specialty program coordinators continue discussions during the next academic year.

Following several months of discussion and discovery between the Council and Associate Dean Martin-Holland, Council summarized its findings related to the alignment of admissions policies and practices in the SON in a memo. A few of the issues included the following:

- There are inconsistent policies across M.S. specialties.
- There are different policies for admission across the MEPN, M.S., and PhD programs.
- Requirements for GRE and GPA vary across programs.
- Staff support for admissions varies across programs, sometimes putting much of the work on faculty.
- All faculty and staff want to follow best practices to ensure diversity, in both recruitment and admissions. However, there is no overriding admissions diversity policy.
- Programs that accept waivers for applicants that do not meet the minimum admissions requirement should provide applicants specific information about how to request a waiver.
- The MEPN is the School of Nursing's program that closely aligns itself with best practices in admissions.
- The M.S. program is the only program without a designated school-wide screening committee. Each program and specialty does admissions differently.
- The programs or specialty practices are not always aligned with the SON's admissions policies and state laws.
- There is no annual review of admissions data with M.S. specialties, associate deans, and department chairs.

The NFC plans to have a discussion with the new Associate Dean of Academic Programs and the future M.S. program director on the memo in the 2018-2019 academic year.

Red Meat Resolution

In March, Tom Newman and Michael Martin from the Senate Ad-hoc Sustainability Committee presented a resolution requesting UCSF not serve red meat at institutionally sponsored functions. Following review and discussion, the NFC determined the resolution's implementation rested with the School's departments. In April, the Department of Social and Behavioral Sciences voted to adopt the policy and the Department of Community Health Systems voted to support the resolution. The Departments of Family Health Care Nursing and Physiological Nursing have not yet voted on the resolution, but have discussed it. NFC has tabled the resolution and will discuss the departmental votes prior to consideration by the full faculty.

Doctorate of Nursing Practice

On April 5, the new Doctorate of Nursing Practice degree program launched with a cohort of 14 students. The program's curriculum spans seven quarters, culminates in a scholarly project, and includes 54 units, most of which are completed using online tools such as Moodle and Zoom.

Faculty Teaching Awards

Each year, the NFC recognizes outstanding faculty for excellence in teaching, innovation and mentoring. The Council's award committee reviewed a total of ten nominations before selecting the five awardees below.

Faculty	Award
Elizabeth Gatewood	Overall Teaching Award
Andrea Kuster	Excellence in Creating a Supportive Learning Environment
Dana Drew-Nord	Excellence in Clinical Mentoring
Steve Paul	Excellence in Research Mentoring
Cynthia Belew	Excellence in Educational or Curricular Innovation

Student Concerns

Nursing students concerned about the SON's curriculum and climate discussed their work this past academic year to address the microaggressions and insensitivity they experienced in the SON academic programs. They shared their recommendations to address these problems. The NFC invited the student representatives to meet with a subgroup of NFC members to discuss and develop a collective approach to address these issues. The students and NFC subgroup will meet in the Fall, 2018.

Strategic Plan

Over the previous summer, a workgroup gathered to develop recommendations on the School of Nursing's strategic planning. During the 2017-2018 term, the SON drafted a *Request for Proposals* to begin the strategic planning in earnest this summer. Dean Gilliss expressed her appreciation for the faculty's commitment that moved the strategic planning effort forward.

Communications

To increase faculty engagement, NFC opened up more avenues of communication to the faculty. For the first time, all Full Faculty meetings this year were hosted on Zoom. The NFC also created a Collaborative Learning Environment website to post all SON committees' minutes and agendas, as well as recordings of Full Faculty meetings. The SON website was frozen for the 2017-2018 academic year, but has recently been updated.

Appointments

During the 2017-2018 academic year, several Associate Deans were appointed to the SON:

- David Rein was appointed as the Associate Dean of Finance and Administration.
- Julene Johnson was appointed as the Associate Dean of Research.
- Catherine Waters was appointed as the Associate Dean of Academic Affairs.

Judy Martin-Holland was appointed as the Associate Dean of Diversity, Inclusion and Outreach. A new Associate Dean of Academic Programs and a new Chief of Staff are expected to be named in the 2018-2019 year.

Hot Topics

The NFC and the Dean's office co-hosted three hot topics, which included:

1. November: Disaster/Emergencies
2. February: Space. This Hot Topic included presentations from Columbia, Duke and University of Alabama Nursing Schools, which had recently implemented changes to their campus spaces.
3. May: Overview of Office for the Prevention of Harassment and Discrimination (OPHD) Policies and Procedures.

Going Forward

Ongoing issues under review or actions that the School of Nursing Faculty Council will continue into 2018-2019:

- Space
- Admissions
- Student Concerns
- Communications
- Strategic Planning

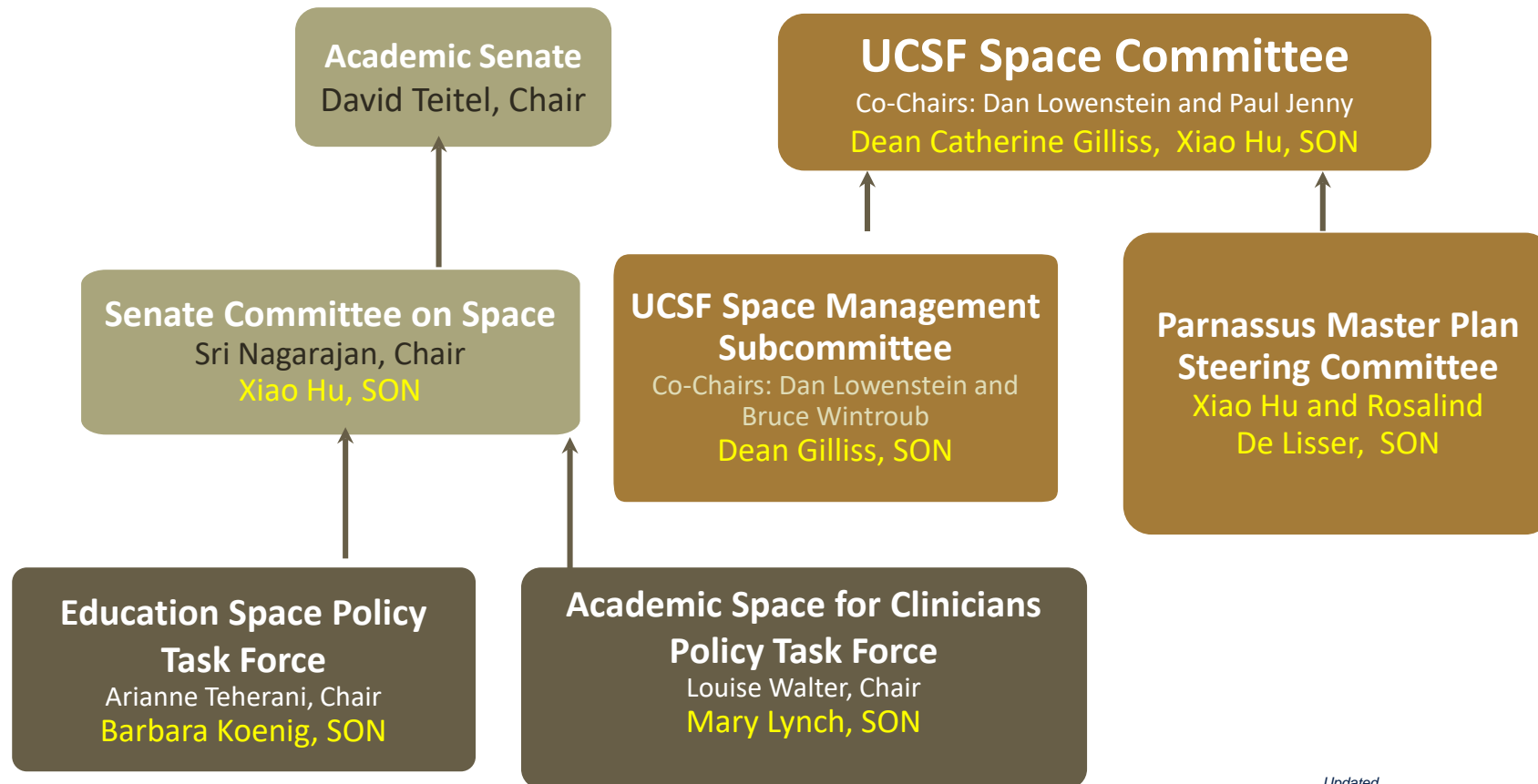
Appendices

This Annual Report is posted on the [School of Nursing Faculty Council Web page](#) on the [Academic Senate Web site](#). Appendices are embedded into this PDF document.

- Appendix 1: [School of Nursing Representation on UCSF Space Committees](#)
- Appendix 2: [Education Policy Coordinating Council Bylaws](#)
- Appendix 3: [Chair's Report from November full faculty meeting](#)
- Appendix 4: [Chair's Report from February full faculty meeting](#)
- Appendix 5: [Chair's Report from May full faculty meeting](#)

Senate Staff:
Lilly Fine, Senate Analyst
Lillian.Fine@ucsf.edu; 415/514-2696

UCSF Space Governance – School of Nursing Representatives



Updated
2/5/2018

Communication from the School of Nursing Faculty Council

Abbey Alkon, PhD, RN, FAAN, Chair

February 1, 2018

TO: School of Nursing Full Faculty

FROM: School of Nursing, Nursing Faculty Council

CC: Judy Martin-Holland, Associate Dean

RE: Education Policy Coordinating Council Bylaws

The School of Nursing's Nursing Faculty Council has approved the bylaws for a new School of Nursing Education Policy Coordinating Council. The Faculty Council now seeks approval of the full faculty per the bylaws of the San Francisco Division of the Academic Senate (Section 35). If approved, the new committee would be formally established on September 1, 2018.

Justification

The School of Nursing has several Program Councils and no coordinating council to develop and facilitate education policy across the Programs. To address this gap, the Nursing Faculty Council convened an ad hoc SON Education Policy Coordinating Council Fall, 2016. The committee met several times and drafted bylaws (below).

Some of education policies that the ad hoc Coordinating Council have addressed and can address in the future are:

1. E*Value: The E*Value Steering Committee requested that the Ed Policy Coordinating Council set policies to be implemented for SON courses across programs.
2. Course Evaluation Reviews: While Program Councils are responsible for reviewing core or foundational courses, faculty want consistency across the program reviews.
3. Continuing Education (CA BRN CEU): Since the SON seeks national accreditation as a provider of continuing nursing education, we need policies for the provider units, purpose and goals of the provider unit, alignment with our programmatic goals.

The Coordinating Council will be exempt from the general rules for the SON Standing Committees (bylaw 27 below) since it serves a different function than other committees. Its membership will be comprised of the chairs of the SON program councils and not require membership from each department or a student representative.

Bylaw Revisions

Education Policy Coordinating Council

Membership:

1. The Education Policy Coordinating Council shall consist of the following members, without regard to Academic Senate membership: Current Chair of each School of Nursing Program Council (MEPN, MS, DNP, PhD), and the Associate Dean of Academic Programs.
2. The Co-chairs of the Council will be the Associate Dean of Academic Programs and one member of the Council.

Exempt from Bylaw 27. The membership is exempt from the general rules for SON Standing Committee membership that state:

Standing Committees shall each consist of a faculty member, without regard to Academic Senate membership, from each of the four departments, at least one student representative from the program addressed by each Council, and the Associate Dean for Academic Programs, ex officio. [Am. 2/93]

Function:

Develop education policy for School of Nursing educational programs.

Note: According to the existing bylaws, the Program Councils are charged with the responsibility to coordinate on policy topics. If an ED Policy Coordinating Council is created, section 27 of the SON bylaws must also be revised:

The MS Program Council, the MEPN Program Council, DNP Program Council and the PhD Program Council shall, in concert with the Graduate Council, perform the following functions:

1. Review and approve courses for the Consent Calendar;
2. Determine the required core or foundational courses for each program (i.e., PhD, DNP, MS).
3. Review curricular issues and concerns across program, department, School, and institutional lines. [En. 5/14/04]
4. Plan, implement and evaluate the programs in Nursing leading to graduate degrees;
5. Consider implications of policies and program development on recruitment and retention of students in programs in Nursing leading to graduate degrees;
6. Develop guidelines for reviewing, and implementing, and/or discontinuing specialty areas; [En. 5/14/04]
7. Communicate and consult with the **SON Education Policy Coordinating Council** on matters affecting students across Programs or when addressing issues that affect multiple Program Councils; [En. 5/14/04]

Nursing Faculty Council (NFC) Chair report
November 17, 2017
Submitted by Abbey Alkon, Chair NFC

1. The UCSF Division November meeting report
 - a. Space:
 - i. The new Academic Senate Space Committee started this academic year; Xiao Hu, is the SON representative on the Space Committee
 - ii. There will be a new 25-year plan to renovate and rebuild the Parnassus campus. The plans will start with building a new hospital at Parnassus and then address the Schools.
 - iii. The SON will be included in the future plans for the Parnassus campus.
 - iv. The SON faculty will start to discuss our vision, goals, and guidelines for our future space at Parnassus.
 - b. Indirect rates:
 - i. There is a new Primer On The Indirect Costs at UCSF that Dan Lowenstein wrote and it is helpful to understand how UCSF calculates facilities and administrative costs.
 - ii. The primer can be accessed online at the UCSF Office of Institutional Research: oir.ucsf.edu. (see right column tab for Primer).
2. Chancellor Hawgood's Annual State of the University Address
 - a. Graduate Division – Liz Watkins; 25% of the entering students at UCSF this Fall were first generation to college; 50% were first generation to graduate school;
 - b. \$5 Billion Campaign was launched
 - i. \$3 billion is raised as of Oct. 2017
 - ii. <https://campaign.ucsf.edu/campaign>
 - iii. Three grand challenges:
 1. Decoding Life to Improve Health
 2. Leveraging Discovery to Revolutionize Care
 3. Partnering to Achieve Health Equity
3. Open Enrollment ends Tuesday Nov. 21, 2017 at 5 PM
Log in: <https://atyourserviceonline.ucop.edu/ayso/> (Select Open Enrollment link under Health & Welfare). Be sure to confirm the transaction – you will receive a confirmation number and confirmation email.
4. UCSF Facilities
 - a. Jon Giacomi, Executive **Director**
 - b. Customer Service Center; campuslifeservices.ucsf.edu/facilities
 - c. facilities@ucsf.edu
 - d. Information: 415.514.1212
5. IT for meetings
We will try to use Zoom conference for our next Full Faculty meeting to be able to share our presentation materials and include faculty who are not on campus on Fridays.

Nursing Faculty Council (NFC) Chair report
February 9, 2018
Submitted by Abbey Alkon, Chair NFC

1. Announcements – This is the first NFC meeting to be available on zoom and it will be recorded.
2. Administration – Artemio Cardenas left UCSF and the new Academic Senate Analyst for NFC is Lillian (Lilly) Fine. You will receive emails from Lillian Fine about the NFC and Academic Senate matters.
3. SON Education Policy Coordinating Council Bylaws
 - a. **Function:** Develop education policy for School of Nursing educational programs.
 - b. **Membership:**
 - (1) The Education Policy Coordinating Council shall consist of the following members, without regard to Academic Senate membership: Current Chair of each School of Nursing Program Council (MEPN, MS, DNP, PhD), and the Associate Dean of Academic Programs.
 - (2) The Co-chairs of the Council will be the Associate Dean of Academic Programs and one member of the Council.
 - c. Amend Program Council bylaws to state that #7: Communicate and consult with the **SON Education Policy Coordinating Council** on matters affecting students across Programs or when addressing issues that affect multiple Program Councils; [En. 5/14/04]
 - d. Action: Voted and approved new Council bylaws and amendment to Program Council bylaws
4. New name at Parnassus Heights (PH) Campus
 - a. UCSF Helen Diller Medical Center at Parnassus Heights (PH)
 - b. Gift: \$500M Helen Hiller Foundation Commitment for PH hospital to be built by 2030
 - c. "... part of a planned broader revitalization of PH campus that will modernize facilities supporting our research and education priorities" Chancellor Hawgood
5. Annual UCSF and SON Funds and Awards for Faculty – updated tables are posted on the senate.ucsf.edu website under Nursing Faculty Council

Fund or Award	Timeline	Further Information
Faculty Learning and Development Fund	Due March 15	
SON Research Committee Awards	3 applications due Feb. Clinical Nurse Research Projects – due March 30 th	julene.johnson@ucsf.edu
Resource Allocation Program (RAP) Spring 2018 Cycle	Due Feb. 26	RAP homepage
Helen Nahm nominations	Due Feb. 1	Sandra.lee@ucsf.edu
Student award nominations	Due March 1	Toni.burruel@ucsf.edu

Faculty awards	Solicitation by Feb. 28	Dean's Office/ Nursing Faculty Council; michele.pelter@ucsf.edu
Faculty distinguished professorships: Dr. Barbara Durand Presidential Professorship and Livingston Chair	Due Feb. 19	Cynthia.dyson@ucsf.edu

6. UCSF Announcements:
 - a. Back-up Care through Bright Horizons – includes more faculty series
 - b. Open positions for SON representative on the Space Task Forces: Education (to be filled), Academic Space for Clinicians (Mary Lynch)
 - c. Office of the Registrar: They are starting a new online process for study list changes
 - d. School of Pharmacy – pending faculty vote
 - a. Name Change: School of Pharmacy and Biosciences
 - e. Curriculum Changes: Adopt a pass/no pass curriculum and 3-year competency based program: same # of quarters with shorter summer (rather than 4 years)
7. Faculty Climate Survey:
 - a. 3-year investment by Vice Provost's office to support a family-friendly climate; Convene new Faculty Climate Survey committee:
 - a. Staff resources for recommended programs
 - b. Technology to collect data to analyze programs
 - c. Campaign to raise awareness regarding benefits and programs
8. SON MS Curriculum Task Force
 - a. A summary report of the activities and recommendations will be presented to MPC, NFC, and the Dean
 - b. The information should be informative for the Strategic Planning process
9. Committee on Academic Personnel (CAP) – Catherine Waters
 - a. Report on timeline for promotion and merit packets through UCSF and CAPs
10. Faculty Technology Survey – Judy Martin-Holland, XinXin Huang
 - a. Summary of the findings
 - b. Judy and XinXin want the faculty to provide ideas on how they would like to receive IT and CLE training
 - c. Provide feedback on the SON Faculty Academic Programs Site
<https://courses.ucsf.edu/course/view.php?id=705>
11. Parnassus Heights Facilities
 - a. UCSF Facilities presentation on Small Improvement Projects on Parnassus Heights Campus by Cesar Sanchez
 - a. Submit entries by March 2 to Jon Giacomi, Executive Director at jon.giacomi@ucsf.edu

UCSF School of Nursing

Nursing Full Faculty Meeting

Friday May 11, 2018
Room N225 and Zoom

Agenda

- Business
 - Zoom and recording of Full Faculty Meeting
 - NFC Chair Academic Year 2018-2019: Soo-Jeong Lee
 - Approval of minutes, Review and comment on consent calendar
- Reports
 - NFC Chair - Abbey Alkon
 - Dean – Catherine Gilliss
 - Associate Deans – David Rein, Catherine Waters (faculty salary equity), Julene Johnson (zoom), Judy Martin-Holland (on leave),
 - Department Chairs – DFHCN, CHS, PN, SBS, IHA
- Space Committee Update – Roz DeLisser, Barbara Koenig
- Doctoral Nursing Program (DNP) report – Annette Carley and Jyu-Lin Chen
- Faculty Teaching Awards

NFC Chair Report:

Email Newsletter with details and links

- SON Committee Assignments - Planning Spring, 2018
- NFC CLE site:
 - Full faculty meetings – recordings and minutes
 - NFC minutes and documents
 - All SON Committee minutes – posted by the Committee Chair
- UCSF Announcements
 - Soo-Jeong Lee, NFC Chair Academic Year 2018-2019
 - June 1 SON Graduation at Davies Hall 11 AM
 - Faculty photos today after 3 PM by Elisabeth Fall

Executive Academic Senate Meeting

5/3/2018

- UC Faculty Welfare (Roberta Rehm, Chair)
 - Most UCSF faculty received only 1.5 % increase over the past 3 years
 - Faculty who have the Health Sciences Compensation Plan (HSCP) will get a 4% raise to their scales this coming year and next year to address the salary gap. The 4% counts toward retirement calculations.
 - Ladder-rank faculty scales will increase by 4%.
 - President Napolitano is working on a multi-year plan for faculty salary increases to address the salary gap.
- UC Retiree Health Benefits Working Group
 - Goal – To maintain a robust affordable retiree health benefit
 - There will be no changes or modifications to Retiree Health Benefits in 2019.
 - The floor will stay at 70% with the assumption of a 4% raise in health care cost due to inflation.
 - The Working Group will continue to meet

Faculty Honors

- Helen Nahm Research Award: Susan Kools
 - Thursday May 31 10 AM N217
 - Reception Golden Gate Room
- Norbeck Distinguished Alumna Award: Linda Franck
- Jim and Marjorie Livingston Chair: Audrey Lyndon
 - Jim and Marjorie Livingston, since 1986
- Barbara Durand Presidential Chair in Nursing: Abbey Alkon
 - Bill and Sonja Davidow, started 2018

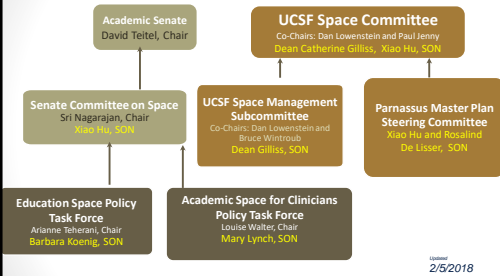
SON Student Awards

Student	Award
Kristin Cosner	The Nursing Alumni Student Award for Meritorious Service
Stephanie Kennel-Heiling	Outstanding Master of Science Award
Lauren Hunt	Distinguished Dissertation Award

Learning and Development: Chancellor and SON Dean Funds

1. Flatt, Jason & colleagues
2. Dau, Kim & Belew, Cynthia
3. Catherine Bliss
4. Park, Linda
5. Park, Mijung
6. Horvath, Helen
7. Melino, Katerino
8. De Lissar, Rosalind
9. Nathan, Sarah
10. Carley, Annette
11. Lee, Soo-Jeong
12. Park, Van

UCSF Space Governance – School of Nursing Representatives



Faculty Teaching Awards

Faculty	Awards
Elizabeth Gatewood	Overall Teaching Award
Andrea Kuster	Excellence in Creating a Supportive Learning Environment
Dana Drew-Nord	Excellence in Clinical Mentoring
Steven Paul	Excellence in Research Mentoring
Cynthia Belew	Excellence in Educational or Curricular Innovation

Andrea Kuster, MSN, RN, FNP Supportive Learning Environment

- Assistant Clinical Professor, FPN program
- Director, Young Women's Program (YWP), UCSF Health
- Student quotes:
 - "Her calm, kind, and professional demeanor creates a safe environment for student discussion and learning"
 - "Her teaching style is great and encouraging. She allowed for an amazing learning environment".

Dana Drew-Nord, RN, NP, PhD Excellence in Clinical Mentoring

- AGPCNP faculty
- "She has the special ability to nurture the individual needs of each student while simultaneously presenting a challenge to her small group of 'ducklings'".
- Assists students in developing critical thinking skills
- Puts students at ease
- Facilitates a collaborative environment

Steve Paul, PhD Research Mentoring



- Principle Statistician and Lecturer, SON
- Associate Faculty, UCSF Department of Epidemiology and Biostatistics
- Infamous statistics courses for the PhD students
- Mentor and advisor to PhD students and faculty
- Student comments – patience, active listening, help with analysis, manuscripts, dissemination of findings, and proposal writing
- Disney characters, Halloween, and great jokes

Cynthia Belew, RN, MS, CNM

Excellence in Educational or Curricular Innovation



- HS Associate Clinical Professor
- Joint appointment in SON Dept of FHCN and SOM Dept of OB/GYN
- Teach in MEPN and MS programs
- Innovative teaching – Flipped classroom
- Interprofessional (IP) Care for Childbearing Families project – Simulation
- Developed sexual and reproductive health competencies for primary care for 4 specialties

Liz Gatewood, RN, MS, NP

Overall Excellence in Teaching



- Assistant Clinical Professor
- Extraordinary ability to teach, mentor, and develop preceptors
- Excellent FNP Clinical Placement Coordinator
- Teaching – simulation, all types of students
- Student comments: “Your professionalism, strength based positive reinforcement, and great listening skills have been instrumental in building my confidence and supporting me during clinicals.”

Next Faculty Meeting:
Fall, 2018

See you at Graduation!



It was a pleasure being your NFC Chair!