



University of California
San Francisco

Academic Senate Committee & Council Priorities *2018-2019*

Academic Senate Office

September 8, 2018

Committee on Space

Priorities for 2018-2019:

- Qualitative metrics for evaluating space utilization
- Room size
- Revision to campus policy Space Principle and Governance

Committee on Academic Planning & Budget

Priorities for 2018-2019:

- Campus Finance
- Parnassus Steering Committee
- Faculty Childrearing/Childbearing Leave
- UC Retiree Health Benefit Liability
- Space + Faculty Workspace Planning
- Bridge Funding
- Diller Funds
- IT Security



University of California
San Francisco

Committee on Committees

UCSF Academic Senate Leadership Retreat

Pamela Ling, MD MPH

September 7, 2018

HEADHUNTER



COC Members 2018-2019

- Pamela Ling, Chair (SOM)
- Jacqueline Leung, Vice Chair (SOM)
- Marek Brzezinski (SOM)
- Janine Cataldo (SON)
- Pamela Den Besten (SOD)
- Stan Glantz (SOM)
- Hannah Glass (SOM)
- Donald Kishi (SOP)
- Janice Tsoh (SOM)

Senate Analysts:

- Todd Giedt
- Amber Cobbett

Accomplishments 2017-2018

- 161 Nominations and Appointments
 - 24 System-wide (12 task forces)
 - 9 UCSF task forces and working groups
 - Annual Call to Service
- Updated SSP for COC calls, nominations, voting
 - George Michael
- Service Recognition Program

Volunteer for Committee Service

Please indicate your preferences for service on an Academic Senate Committee. All faculty at UCSF are invited to participate regardless of academic series. University and community service is highly encouraged, and in some faculty series required, for advancement and promotion at UCSF.

Please select a committee below and your level of interest. If you are interested in more than one committee, please volunteer for each as the number of openings on a committee can differ at any given time.

Standing Committees

[Academic Freedom](#)[Academic Personnel](#)[Academic Planning & Budget](#)[Clinical Affairs Committee](#)[Committee on Admissions](#)[Committee on Assessment](#)

Review Volunteer Submissions

Add Volunteer

- Home
- Volunteer for Committee
- Awards
- Administration**
- Committees
- Review Volunteer Submissions

Show volunteers for:

Committee on Committees



Submitted year:

- All -

with status:

Submitted

COC Liaison Rating:

- All -

Only show my liaison committees

Show 10 entries

Search:

Name	Rank	School	Department	Submitted	Type	Committee	Interest
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Committee History

Volunteer Details

Title:	Professor In Residence
Email:	Janice.Tsoh@ucsf.
Phone:	+1 415 502-8438
Rank:	Full
Department:	Psychiatry
School:	Medicine

Committee	Role	Membership	Start Date	End Date
Committee on Committees	At Large Member	undefined	2017-09-01	2020-08-31
Committee on Committees	At Large Member	undefined	2016-09-01	2017-08-31
Equal Opportunity	Chair	undefined	2014-09-01	2016-08-31
UC Systemwide Committee Representatives	Alternate Representative	undefined	2015-09-01	2016-08-31
Executive Council	Member	undefined	2015-09-01	2016-08-31
Equal Opportunity	Chair	undefined	2014-09-01	2015-08-31
UC Systemwide Committee Representatives	Representative	undefined	2013-09-01	2015-08-31
Equal Opportunity	Vice Chair	undefined	2013-09-01	2014-08-31
UC Systemwide	Alternate	undefined	2012-09-01	2013-08-31



Service Recognition Program



Working to expand roles and types of service for advancement accelerations

2018-2019 Agenda - COC

- Call for Service – UCSF faculty who have not yet served
- Service Recognition Program
- Senate Service Portal CoC Voting Module
- Chancellorial Review of Chancellor Hawgood – review committee nominations

School of Dentistry Faculty Council

Priorities for 2018-2019:

- Accreditation
- Accrual of Sick Pay for Part-time Faculty
- Curriculum Reform

Committee on Equal Opportunity

Priorities for 2018-2019:

- Review the Faculty Climate Survey Task Force Action Plan
- Review the Faculty Salary Equity Review Committee
- Continue dialogue with CAP on diversity statements in A/P files
- Host NCFDD Publishing workshop
- Invite past participants of the NCFDD Faculty Success Program to EQOP to educate committee
- Development of Senate's Chancellor's Fund proposals

Committee on Faculty Welfare

Priorities for 2018-2019:

- Chancellor's Fund/Travel Grants
- Sexual Violence & Sexual Harassment Policy
- Retiree Health
- Faculty Parking
- Childcare Facilities
- Salary Scale Differentiation Among Faculty Members
- Pathway for Advanced Health Providers to become Faculty Members
- Stewardship Transparency of Non-permanently Assigned State Educational Funds

Graduate Council

Priorities for 2018-2019:

- Policy for Faculty and Lab Websites
- External Reviews

LUNCH BREAK

11:30am – 12:15pm

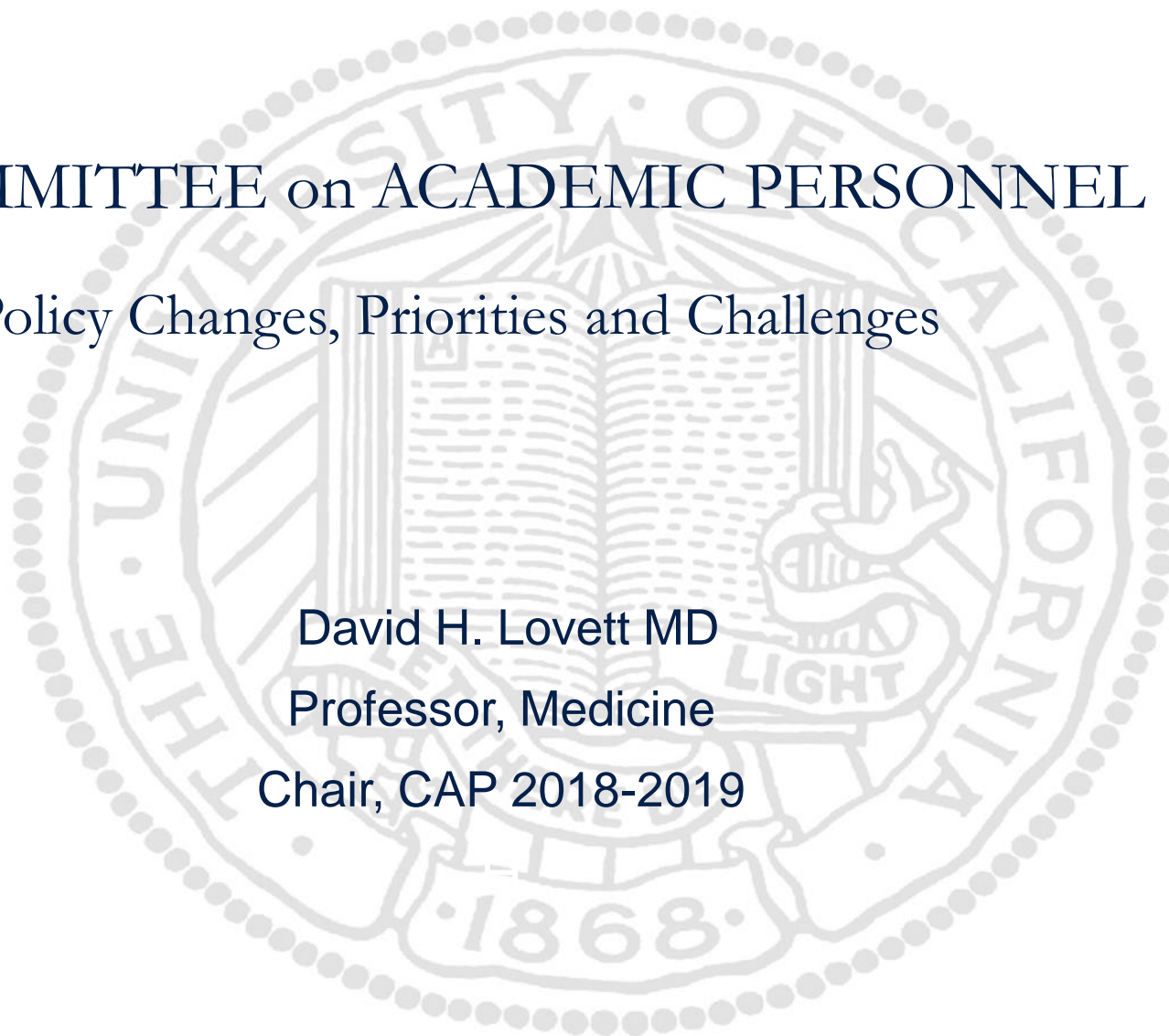
COMMITTEE on ACADEMIC PERSONNEL

Key Policy Changes, Priorities and Challenges

David H. Lovett MD

Professor, Medicine

Chair, CAP 2018-2019



CAP Membership

- David H. Lovett MD, Professor in Residence-SOM
- Lundy Campbell MD, HS Clin Professor, Anesthesia-SOM
- Mary-Helen Barcellos-Hoff PhD, Professor, Rad-Onc-SOM
- Mallory Johnson PhD, Professor in Residence-SOM
- Dorothy Porter PhD, Professor, Anthro/History/SM-SOM
- David Saloner PhD, Professor in Residence, Radiol-SOM
- Meg Wallhagen RN, PhD, Professor, Physiol Nursing-SOM
- Anne Chang MD, HS Clin Professor, Medicine-SOM
- Sandy Feng MD, PhD, Professor in Residence, Surg-SOM
- Frank Szoka, PhD, Professor, Bioengineering-SOP
- Torsten Wittmann PhD, Professor, Cell/Tissue Biol-SOD

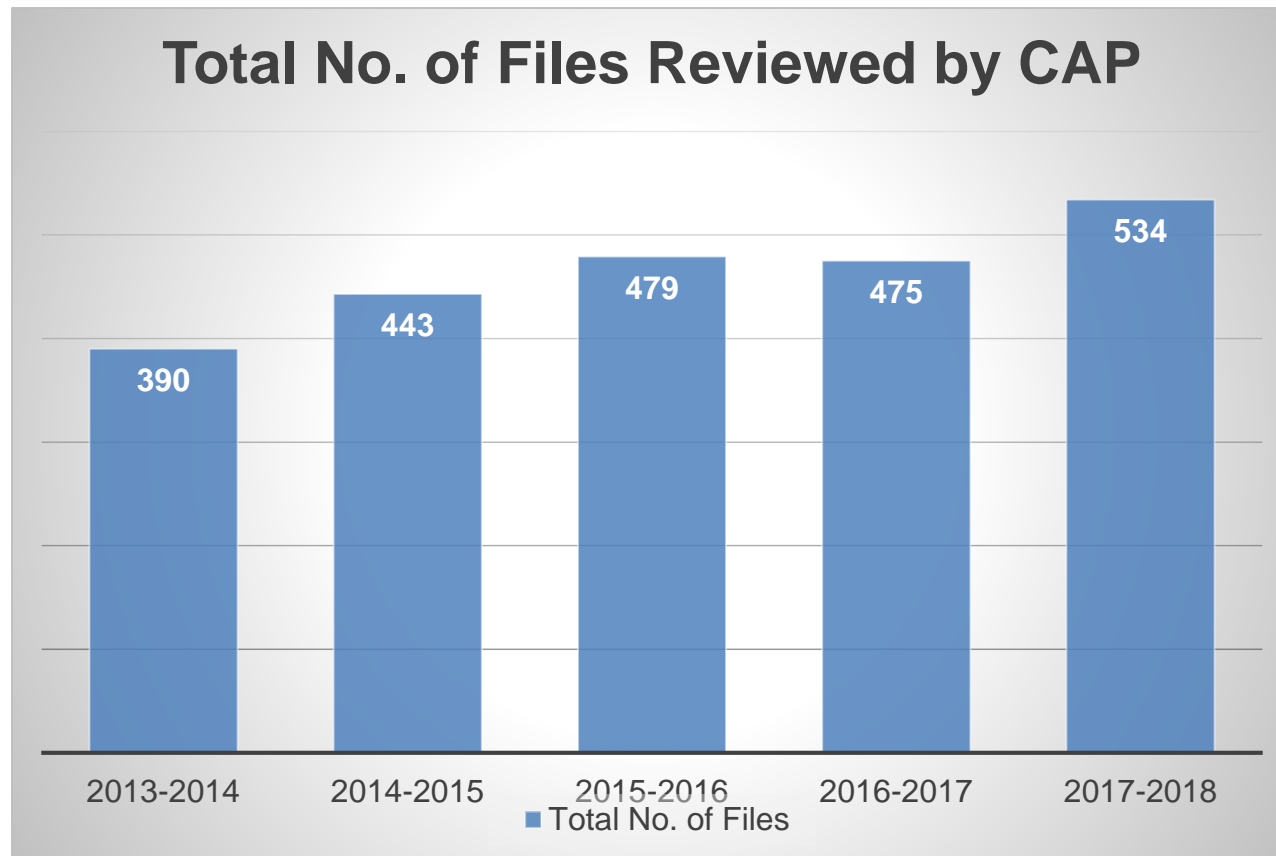


What Does CAP Do?

- Promotions
- Appointments (above Assistant Professor)
- Merits to Step 6 and Above Scale
- Change in Series
- Appraisals of Merit and Promise (Assistant Professors in Adjunct, Clin X, in Residence series)
- Five year reviews and Career Reviews
- Service on Stewardship Review Committees (14)
- Teaching and Mentoring Award Committees
- Term is three years with free lunch and an acceleration.



CAP File Reviews are Increasing



Breakdown of CAP Actions and Trends

	17-18	16-17	15-16	14-15
Total Files Reviewed	534	475	479	443
Merits	79	70	65	81
Promotions	228	191	204	202
Accelerations	87	59	47	60
Decelerations	12	16	11	10
Change In Series	59	56	55	39
Merits to Step 6	29	21	25	29
Appraisals	30	33	23	19
Merits to Above Scale	8	7	13	11

These numbers are not expected to calculate to the total files reviewed as a file may feature more than one descriptor, and these descriptors do not represent all forms of review. * Numbers include files reviewed by Backup CAP which met five times from May – August, 2018.



The Composition of UCSF Faculty is Changing

	% of Total Actions Involving HSC/Clinical X Series Faculty	Total Number of Personnel Actions
2013-2014	32%	364
2014-2015	39%	427
2015-2016	56%	476
2016-2017	* 47%	457
2017-2018	58%	534

*D/C Assist. Appt.

UCSF/APM Changes in Expectations for HSC Faculty Creative Activity

- APM Language: Evidence may include, but is not limited to, the following examples arranged by activity:
- CAP Guidelines
 - Education and Training
 - Development of or contributions to educational curricula
 - Developing or overseeing a lecture series or seminar discussion series
 - Development of or contributions to community-oriented programs
 - Development of or contributions to community outreach or information programs
 - Administrative or Programmatic Leadership
 - Development of or contributions to administration (supervision) of a clinical service or health care facilities
 - Development of or contributions to administration training programs
 - Quality or System Improvement
 - Development of or contributions to clinical guidelines or pathways
 - Development of or contributions to quality improvement programs
 - Development of or contributions to medical or other interdisciplinary information system
 - Participation in the advancement of university professional practice programs
 - Scholarly
 - Development, oversight, and/or coordination of a lecture series
 - Dissemination of clinical, QI, or educational manuscripts
 - Mentoring
 - Development of novel mentoring methods



CAP Priorities and Challenges for 2018-2019

- Implementation of HSC creative activity expectations across UCSF Schools and Departments
- Consider adding SVSH policy to the *Important Documents for Review Checklist*
- Development of guidelines for diversity contributions (with EQOP) detailed in Advance
- Address the increased volume of files--a standing Backup CAP for Clinical Appointments?
- Incentives for service on CAP, particularly for HSC and Clin X faculty: RVU credit/larger accelerations



Clinical Affairs Committee

Priorities for 2018-2019:

- Coordinated clinical response to regional disasters
- Introduce the Clinically Integrated Network to UCSF Faculty
- PH Hospital Replacement
- Clinical faculty practices
- Faculty leadership development alumni program

Committee on Educational Policy

Priorities for 2018-2019:

- Resources for Interprofessional Education
- Excused Absence Illness Policy
- Travel Grants (Chancellor's Fund)

Library & Scholarly Communication

Priorities for 2018-2019:

- Statement on Taylor and Francis publishing practices (with CAF)
- Engage faculty on Open Science Initiative
- Engage faculty on education space needs in the library
- Raise awareness on publishing offsetting model

School of Nursing Faculty Council

Priorities for 2018-2019:

- Admissions
- Communications
- Space
- Student Concerns about class content

Privilege & Tenure

Priorities for 2018-2019:

- Sexual Violence & Sexual Harassment Policy and how it's changing PT Hearings UC-wide

Rules & Jurisdiction Committee

Priorities for 2018-2019:

- Working with both SOD and SON on bylaw and regulation revisions
 - While SOD is actively pursuing this, the SON request is due to them being the sole school who hasn't done so in recent years. SON may have little to no revisions.
- Academic Senate Office is initiating a bylaw/regulation audit
- Ongoing discussion and outreach for community service and volunteering efforts by faculty to be reimbursed for doing so. This is being moved up to EVCP/Chancellor's Office.

School of Medicine Faculty Council

Priorities for 2018-2019:

- **Creating Community**
 - Enhancing communication to faculty and engaging in campus renovations
- **Reducing Stressors**
 - Maternity leave; parking and transportation; financial support programs; recruitment and retention of junior faculty
- **Engaging Leadership**
 - SOM strategic planning and 'Differences Matter' mission

School of Pharmacy Faculty Council

Priorities for 2018-2019:

- Chancellor's Fund projects
- PharmD curriculum
- Legislative concerns

Research

Priorities for 2018-2019:

- Export Controls Policy
- Conflict of Interest policies
- Organized Research Unit (ORU) Review Process
- Implementation of revised Common Rule and NIH mandate for single IRB

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