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July 16, 2018

David Teitel, MD Chair, Academic Senate UCSF

RE: RASP Recommendations

Dear Dr. Teitel,

The Academic Planning and Budget Committee applauds the work of the Research and Administrative Space Work Group (RASP) on the proposed metrics for evaluating campus space utilization and productivity. We appreciate the extensive time and energy dedicated by campus leaders to improving space utilization and the space governance structure at UCSF.

We would like to express our support for the comments provided by the Academic Senate's Space Committee concerning the use of non-economic scientific and academic productivity metrics in space evaluation considerations. In addition to the financial metrics proposed by RASP, we fully support the inclusion and consideration of non-economic scientific and academic productivity metrics in the revised UC Space Governance Policy. We also agree that the revised policy should clearly define the process and procedure by which space may be requested and/or reallocated, and establish context for variance in productivity assessments. In addition, it may be wise to include some pilot testing of the "context" used with respect to variances in productivity.

That said, we would add the following two suggestions to the Space Committee's comments and recommendations:

- The revised UC Space Governance Policy should include a framework for the relative weighting of metrics; and
- The policy should stipulate that detailed data relating to individual PIs should not be utilized for other purposes (i.e., promotion decisions).

Thank you for the opportunity to review the RASP recommendations.

Sincerely,

Revssell C. Pieper

Russ Pieper, PhD Chair, Academic Planning and Budget UCSF Academic Senate